Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

OCCUPATIONAL HEALTH AND SAFETY POLICY

We of **Trinity College Dublin, the University of Dublin** ("Trinity") value, above all else, the safety and health of our undergraduate and postgraduate students, staff, visitors, contractors and all others affected by our activities and we are committed to working in accordance with the provisions of the Safety, Health and Welfare at Work Act 2005 ("the Act") and associated legislation in order to provide a safe and healthy educational, recreational and residential environment for all. To comply with Section 20 of the Act, we have prepared a Framework (Parent) Safety Statement which sets out the safety management programme in place at Trinity and specifies how safety, health and welfare is secured.

The framework Safety Statement and local Safety Statements for each functional Unit, School or Area are maintained and updated. Trinity is committed to fulfilling our statutory obligations to manage and co-ordinate workplace safety, health and welfare, and to ensure that, so as far as is reasonably practicable, work activities are managed to safeguard the safety, health and welfare of our staff, students, visitors, contractors and others. We will achieve this by carrying out local risk assessments and bringing them to the attention of all staff and students at least annually. Within the risk assessments, protective and preventative measures have been identified, which will be implemented and maintained.

We will provide a safe place of work, including welfare facilities, which are adequately designed, maintained, and have a safe means of access and egress. Trinity will also provide safe plant and equipment and ensure that safe systems of work are in place.

We will ensure, as far as is reasonably practicable, that any improper conduct likely to put staff, students, visitors or contractors' safety and health at risk, is prevented. All staff and students will be provided with the appropriate information, instruction, training, and supervision as required to stay safe and healthy. We will, as far as is reasonably practicable, prevent risks to health from articles or substances such as chemicals, nanotechnology, and radiological and biological agents.

Where hazards cannot be eliminated, adequate arrangements in accordance with the General Principles of Prevention, including where required the provision of suitable protective clothing and equipment, will be put in place to reduce the risk of injury. Trinity have plans and procedures to be followed in the event of an emergency or serious or imminent danger.

The College has competent personnel to advise and assist in securing the safety, health and welfare of staff, students, visitors, and contractors. The safety message is communicated to the college community through the College website, the University Safety Committee and its sub committees, local safety officers and safety representatives.

Our policy is subject to annual review, and we appreciate any feedback in relation to this policy that allows us to continually improve our health and safety standards.

Signed: Linda Doyle *Date:* 31 August 2026

Dr Linda Doyle, Provost & President, Trinity College Dublin, the University of Dublin